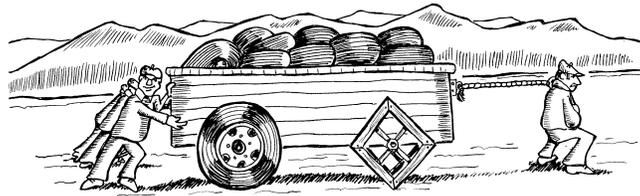


## A Square Wheels Game,



### The Collaboration Journey II – *Complex Version*

lets a table of 3 to 6 players plan and execute a journey forward, making a series of collaborative decisions that influence each other’s results as well as overall outcome. It’s designed to be fun, fast, and engaging and it is tied to teamwork.

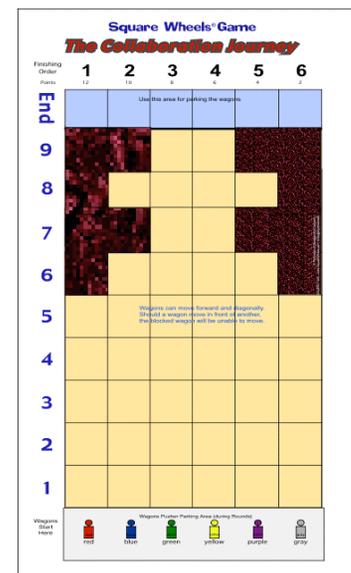
CJ2 is our more complicated version of this exercise. Each “Wagon Puller” (player) must manage the movement of wagons around the game board on every round of play in addition to the movement of the wagon through the constraints. Moving “Pushers” achieves both innovation and improvement -- a wagon, after four such rounds, can then go twice as fast.

In the debriefing, this can be a metaphor for best practices, collaboration as well as diversity – it also removes the element of chance and luck from play (CJ-1) and is more complex.

The game has evolved from our series of **Square Wheels™** illustrations about how organizations and individuals really work together to impact productivity and performance. The session starts with a brief overview using illustrations to set the stage for the collaborative journey. Debriefing can focus on themes of goals, communications, planning, teamwork, collaboration and competition.

The exercise is straightforward: move the wagons forward to the Customer. On each round, players must look ahead toward reaching the top through their efforts. As they progress, players need to plan for the constraint in the game board as well as the interactions among the players. Points are obtained by reaching the goal as well as by collaborating.

The structure of the game is that collaboration and planning will optimize progress; some degree of competition between players, however, is both possible and likely. Since the first team to arrive gets more points than the other teams and because the route to the Customer narrows toward the end, allowing only 2



teams to pass through at any one time, some degree of “my wagon first” will occur, which will tend to suboptimize results. As in the “accidental adversaries archetype” framework, at the first occurrence of competitiveness, reciprocity from the other players generally occurs and the group becomes more competitive. As a result, the best of positive collaborative *intentions* can be influenced by individual desires and competition to win.

Your debriefing can focus on interpersonal interactions and communications, thinking styles, themes of collaboration and shared goals, tendencies to compete and succeed and a variety of other themes. The play can stand alone as a discussion of choice and choices for performance improvement and can be linked to a variety of thinking styles instruments such as HBDI or Information Sorting Styles (NLP) tools that can be provided by Performance Management Company or other vendors. This is a 90-minute, structured team building simulation.

This exercise has a **one-time cost of USD \$149**, with a complete package of **Square Wheels** tools for introduction and debriefing. It includes a flexibly packaged debriefing with printable worksheet handouts.

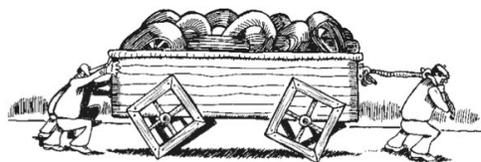
You can play this exercise with any number of tabletops simultaneously; there is no real upper limit to the number of players and you can choose to use groups of 3 to 6 people playing on each game board.

**If you like Square Wheels, you will love how this works. Play takes 60 minutes. A replay takes about 10 minutes. Debriefing can go on forever, since the exercise is about collaboration and results!**

Few suggest that for an additional **\$30 per tabletop**, we will provide a pre-made **Tabletop Setup** that includes all the materials needed for play, saving you printing and assembly work. Each set has reusable, laminated instructions, game pieces and 17”x30” game board. Each tabletop plays with 3-6 players.

*And we will guarantee your complete satisfaction or your money back.*

[Click on the image to see more about these illustrations](#)



**Why use Square Wheels?**

**ROUND WHEELS already exist!**

Square Wheel™ is a trademark of Performance Management Company  
© Performance Management Company, 1993 - 2014  
www.PerformanceManagementCompany.com